

**KCCD CCA Executive Council Minutes for January 25<sup>th</sup>  
2021**

**17 voting members**-- quorum is 9 (Matt Crow, Dean Bernsten, Angelica Vasquez, Sherie Burgess, Denise L. Norris, Elizabeth Rodacker, Pam Boyles, Ann Tatum, Andrew Bond, Shawn Newsom, Christian Parker, Joe Slovacek, Dawn Ward, Jay Hargis, Rebecca Baird, Neal Blaike, Mike Bonner)

**Present:** Matt Crow, Angelica Vasquez, Sherie Burgess, Pam Boyles, Ann Tatum, Christian Parker, Joe Slovacek, Rebecca Baird, Jay Hargis, Elizabeth Rodacker, Mike Bonner, Denise L Norris, and Dean Bernsten

**Absent:** Andrew Bond, Neal Blaike, Shawn Newsom, and Dawn Ward

**Guest:** Rene Mora, Lisa Darty, Phil Whitney, and Joe Saldivar

**Meeting called to order at 1:08 pm**

Motion to approve December 7<sup>th</sup> minutes:

Motion to approve – Jay Hargis

Motion 2<sup>nd</sup> – Pam Boyles

Motion to approve meeting agenda with additions:

Motion to approve – Dean Bernsten

Motion 2<sup>nd</sup>– Joe Slovacek

**Discussion:**

MOU vote:

Mike will set up an election timeline to vote on the most recent MOU.

Motion to approve election timeline:

Motion to approve – Jay Hargis

Motion 2<sup>nd</sup>– Ann Tatum

Aside: Paper copies of the contract have been requested by some faculty. Matt will look into requesting these copies

Early Retirement Incentive Possibility:

The board has been discussing approving an early retirement incentive. This has **not** yet been put to a vote. It would not be a golden handshake and the benefit would need to be calculated for each person by the selected provider. If approved by the board, CCA will ask HR to one of our meetings to clarify and answer questions.

### Campus Visit Screening App:

This app is required for students enrolled in on-site courses and for those working on campus. There are many questions surrounding the use of this app. The CCA Executive Board would like for HR to attend a meeting to gather more information about this app.

### Temperature Check Before Students Enter the Classroom:

The CCA will rely on guidelines from the CDC, state, public health, and liability providers regarding taking temperatures. All members of the CCA Executive Board were in favor of Matt informing administration of our stance on temperature checks.

### Working Conditions:

If faculty need accommodations they should contact HR to discuss which accommodations may be supplied by the college.

## **College Reports:**

Bakersfield College – Ann Tatum

### **Bias Incident Report**

The Bias Incident Report has to do with student interaction not with faculty interaction; however, if the form is submitted

naming an employee, the intake form is reviewed and the student is assisted with the proper methods for complaint as mentioned in Title IX or the Student Complaint handbook. This is a best practice among many colleges and institutions across the nation and it also helps to identify Clery cases. The CCA will seek more information from HR surrounding more clarification regarding this form.

## **Competency Based Education**

A discussion surrounding CBE ensued.

### Cerro Coso College – Joe Slovacek

- The science lab valve has been fixed.
- Their district is exploring early retirement.
- Cerro Coso faculty share concerns about the Campus Visit Screening app.
- There may be future issues with scheduling at one specific site.

### Porterville College – Jay Hargis

Nothing to report.

## **Treasurer Report – Sherie**

The tax form has been filed. The promotional gift cards sent last semester were received well by faculty.

## **Membership/Election – Mike B.**

A few new members have joined the CCA. Mike has applied for CCA 360 Pro and the CCA 360 Pro mobile app.

**Closed Session: 2:28 pm**

**Open Session: 2:33 pm**

**Adjournment — 2:47 pm**

## **Important Dates**

**2020-21 CCA Exec Council Meeting Dates: (All meeting times 1-3 p.m.)**

**Fall: Aug. 31, Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov 9, Nov. 23, Dec. 7**

**Spring: Jan. 25, Feb. 8, Feb. 22, Mar. 8, Mar. 22, Apr. 12, Apr. 26, May 10**

### **Upcoming CCA Conferences:**

**October 9-11, 2020 – FALL CONFERENCE**

**Bargaining: Virtual**

**January 29-31, 2021 – WINTER CONFERENCE**

**Advocacy**

DoubleTree San Diego Mission Valley

**April 23-25, 2021 – SPRING CONFERENCE & WHO AWARDS**

**Membership and Membership Engagement**

Hilton, Irvine